

## **Waste Management Policy**

Sansiri Public Company Limited and its subsidiaries (the "Company") recognise the importance of waste management, which includes the production process, services, and activities of affiliated business partners throughout the value chain. Consequently, the Company adopts effective waste management strategies to minimise waste generation. This approach incorporates the principles of reduction, reuse, and recycling to mitigate negative social and environmental impacts. Furthermore, the Company encourages compliance with effective waste management practices among customers and business partners to improve societal environmental quality and ensure the sustainability of waste management initiatives. Thus, the company has implemented a waste management policy to provide a framework for effective waste management within the organisation. Additionally, it has set a goal of achieving Zero Waste to Landfill.

The Company has established policies and guidelines for effective waste management as follows:

1. Establish a comprehensive internal waste management policy that encompasses all categories of waste generated from various activities within the value chain, and ensure adherence to all applicable laws, regulations, and guidelines.
2. Establish waste management goals, strategies, operational plans, and measures, including waste impact reduction, to encompass all business activities throughout the supply chain.
3. Implement consistent analysis and assessment for the waste-related risk management arising from business operations to mitigate impacts on the environment, society, and corporate reputation.
4. Reduce production waste generation, improve recycling rates, and manage waste efficiently in accordance with the principles of the circular economy.
5. Focus on the advancement and implementation of innovations in efficient waste management to mitigate environmental impacts throughout the value chain, alongside the systematic and consistent monitoring and improvement of processes.
6. Set up a comprehensive system for monitoring and reporting the performance of both hazardous and non-hazardous waste management in accordance with international standards, accompanied by the disclosure of information certified by independent agencies in a transparent and verifiable manner
7. Promote collaboration across all sectors, including governmental entities, private organisations, educational institutions, and communities, in the development and implementation of sustainable waste management initiatives, which transparently address public concerns..

8. Communicate and raise awareness of waste management among employees, business partners, allies, and stakeholders. Supervise partners to ensure compliance with policies and standards, adherence to legal requirements, and the promotion of efficient resource utilisation to enhance waste value and sustainably reduce waste.
9. Disclose the results of operations and progress towards waste management goals to stakeholders on an annual basis through the organisation's information disclosure channels.
10. Create mechanisms for the reporting of information, addressing grievances, safeguarding informants, and transparently communicating with both internal and external stakeholders impacted by business operations regarding the outcomes of implemented actions.
11. Waste management is a discipline that must be followed to by directors, executives, and employees, encompassing laws, regulations, and related policies. Violators will face penalties in accordance with the established regulations or laws.

This Policy has been considered and approved by the Board of Directors at the meeting No. 9/2025 on 16 December 2025 and shall enter into force from 16 December 2025 onwards.



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(Mr. Apichart Chutrakul)  
Chairman of the Board  
Sansiri Public Company Limited