

Sustainable Property Portfolio Management Policy

Sansiri Public Company Limited ("the Company" or "Sansiri") places a high priority on the management of its real estate portfolio in accordance with the principles of sustainable development, with the objective of generating long-term value for all stakeholders, which includes customers, residents, tenants, hotel guests, space users, surrounding communities, employees, partners, and contractors. The Company has instituted this Real Estate Portfolio Management Policy as a framework for all personnel and stakeholders, ensuring that their activities are aligned with its Environmental, Social, and Governance (ESG) strategy, as well as its ambition of achieving Net-Zero greenhouse gas emissions by 2050. This initiative encompasses the reduction of greenhouse gas emissions across the value chain and the operation within a circular economy model.

The Company concentrates on overseeing its real estate portfolio at the portfolio level, with due consideration for the environmental and social ramifications of space utilisation by tenants, residents, hotel guests, and other users across all asset categories, in addition to the surrounding communities. This strategic approach ensures that Sansiri's operations are capable of mitigating adverse impacts while consistently generating positive value. Moreover, the Company places a high priority on collaborating with tenants and users to deploy sustainability measures, thereby promoting Green Lease initiatives and practices that aim to reduce energy, water, and resource consumption, in conjunction with effective waste management, ensuring the active participation of all stakeholders in minimising environmental impacts.

Moreover, the Company aspires to enhance the quality of life and well-being of all stakeholders by establishing standards for areas and assets that are safe, hygienic, and conducive to well-being. These standards encompass the provision of rest areas, adequate restrooms, effective ventilation, and a clean environment. Additionally, Sansiri advocates a work-life balance for its workforce. It further emphasises the importance of respecting human rights, promoting diversity, and ensuring non-discrimination, thereby providing equal opportunities for all groups engaged in its business operations. Throughout its operational processes, all personnel are required to strictly comply with safety protocols, which include the use of personal protective equipment (PPE), the reporting of accidents or risks, and the management of work areas in accordance with established standards. Furthermore, the Company conducts its business with transparency, integrity, and accountability, consciously avoiding any actions that could give rise to conflicts of interest or corruption, such as the giving or receiving of bribes in any form.

All relevant parties are required to adhere to the principles of transparency, honesty, integrity, and accountability. The conflicts of interest must be avoided and refrained from any actions that may imply corruption or contravene the Company's ethical standards, including the acceptance or provision of gifts or bribes under any circumstances. The Company will also ensure the provision of ongoing training and development of personnel capabilities regarding the principles and operations of the aforementioned matters, thereby fostering sustainable learning and supporting the enhancement of work quality in alignment with international standards.

This Policy has been considered and approved by the Board of Directors at the meeting No. 9/2025 on 16 December 2025 and shall enter into force from 16 December 2025 onwards.



(Mr. Apichart Chutrakul)

Chairman of the Board

Sansiri Public Company Limited