

## **Sansiri Sustainable Development Policy**

Sansiri Public Company Limited ("the Company" or "Sansiri") is committed to the sustainable operation of our real estate development business. The Company upholds principles of good governance, transparency, social responsibility, and respect for human rights. This commitment, combined with environmentally conscious business practices, prioritises the interests of all stakeholders throughout the value chain. Sansiri strives to develop quality real estate projects that align with market demands and trends. The Company anticipates that its business operations and related activities will contribute to the advancement of Thailand's real estate industry, achieving international standards and aligning with global trends, as well as the United Nations Sustainable Development Goals (SDGs) encompassing environmental, social, and economic dimensions. To ensure sustainable growth for the organisation, community, and country, the Company has established a sustainable development policy framework organized into three main pillars.

### **Environmental Dimension**

The company operates with a focus on minimising environmental impacts across all processes, including design, construction, procurement, and after-sales service. We promote the efficient use of resources and the adoption of renewable energy, aligning with the principles of a circular economy. Furthermore, we are dedicated to reducing greenhouse gas emissions and striving towards the long-term objective of achieving net-zero greenhouse gas emissions by 2050. Sansiri places a high priority on the conservation and restoration of biodiversity, implementing measures to manage and lessen the impacts of its business activities on biodiversity and ecosystems.

### **Social Dimension**

The Company is committed to fostering an equitable and fair society that respects human rights and maintains non-discrimination across all dimensions. The Company also encourages community engagement in project areas to improve quality of life and generate sustainable economic opportunities. This initiative focuses on the development of children, youth, and vulnerable populations through continuous social activities. Additionally, the Company promotes a strong sense of social and environmental responsibility among employees and stakeholders at all levels.

### **Governance and Economic Dimension**

The Company conducts its business in accordance with the principles of good corporate governance, transparency, ethical adherence, and strict compliance with laws, regulations, and business practices. We employ comprehensive risk management strategies, promote fair competition, and leverage technology and innovation to enhance the quality of our products, services, and operations. Sansiri fosters collaboration with ethical business partners to create sustainable mutual benefits throughout the supply chain. The Company has established a system for regular monitoring and evaluation of sustainability performance, ensuring transparent disclosure of relevant information to stakeholders.

This Policy has been considered and approved by the Board of Directors at the meeting No. 9/2025 on 16 December 2025 and shall enter into force from 16 December 2025 onwards.



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(Mr. Apichart Chutrakul)  
Chairman of the Board  
Sansiri Public Company Limited