

Corporate Social Responsibilities Policy

Throughout the period of business operation of Sansiri Public Company Limited (“the Company”), we do not merely build housing projects, but we are also committed to helping to sustainably improve the quality of the residents’ family life through design, environment, and various services that meet the needs and lifestyles of consumers continuously. There is one important goal in mind, that is to enable family institution, one of the main social institutions, to grow on an appropriate foundation and to help support the growth and development of children and youth of the new generations under a favorable and suitable environment, in line with Sansiri’s Sustainable Development Policy and the implementation of the Sustainable Development Goals or SDGs under goals no. 3 Good health and well-being, no. 4 Equal education, and no. 5 Gender equality. This will be an important force for future development of the economy and society. In this regard, the Company has continued to carry out social contribution activities by collaborating with various organizations from local to global level and bring the experience to adapt to the intention of the Company to help develop guidelines for practice as follows:

- **Health:** The Company places great emphasis on the basic health of children and youth through activities that involve parents in acknowledging the basic rights of children and youth in various fields such as getting the age-appropriate vaccines for the children of workers stationed in construction projects, including activities to help parents realize the importance of age-appropriate exercises that will build immunity for their children, such as the Sansiri Academy football clinic, etc.

- **Education and Life Skills Promotion:** The Company places great emphasis on basic education and life skills, especially for disadvantaged children and youth, including skills and knowledge development, such as Sansiri Academy Project, etc.

- **Rights and Equality:** The Company respects human rights and takes into account the importance of the non-use of child labor of all organizations and business partners, including promoting understanding of equality and diversity within families and the children themselves, in which the employees within the organization inform the target group of their rights including ensuring their understanding of the context of such matter. Sansiri regularly organizes human rights education training to its employees annually along with compliance with human rights policy and SDGs no. 5 on gender equality.

This Policy has been considered and approved by the Board of Directors at the meeting No. 9/2025 on 16 December 2025 and shall enter into force from 16 December 2025 onwards.



(Mr. Apichart Chutrakul)

Chairman of the Board

Sansiri Public Company Limited